



# Progress the game, so everyone can share in its heritage and possibilities.

<b>Role</b>	Goal Umpire Coach
<b>Reporting to</b>	AFLNT Umpiring Lead, AFLNT Growth and Engagement Lead
<b>Location</b>	Darwin, NT
<b>Duration</b>	2024/25 NTFL Season
<b>Status</b>	Part Time – Fixed Term

## Purpose – why is the role important

The *Goal Umpire Coach* plays a pivotal role in the development, training, and performance enhancement of the senior boundary umpire group within the NTFL. This position is instrumental in fostering a learning culture and ensuring high standards of performance within the umpiring community.

The Goal Umpire Coach is responsible for collaborating in the development and implementation of comprehensive training programs; facilitating ongoing professional development; and promoting supportive feedback mechanisms to each umpire under their guidance. By doing so, they aim to raise the competency and consistency of the boundary umpiring team within the NTFL.

## Key Duties

- Assist Head of Umpire Coaching in the creation and delivery of relevant programs
- Deliver relevant umpiring programs to a high level
- Foster a culture of umpiring excellence
- Foster a culture of inclusivity and accountability
- Communicate with all umpires that are changing grades each week.
- Drive Appointment & Availability compliance amongst umpires
- Update live document with Appointments & training plans before each training session
- Assist in the delivery of training sessions
- Liaise with Appointments Board for umpire selections.
- Work with AFLNT umpiring department to develop pathway opportunities for umpires
- Work with AFLNT umpiring department & NTFL umpire coaches around the transition of umpires to senior grades
- Promote and engage umpires for the NTFL Junior Umpire Mentors program

## Key Relationships



Play as one team



Play fair



Play with passion



Play to win



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- NTFL Umpire Coaches
- NTFL Umpires
- AFLNT Umpiring Staff

## Core Competencies:

- Leadership: Proven ability to lead, motivate, and inspire a diverse group of individuals, fostering an environment of respect, collaboration, and continuous improvement.
- Umpiring Knowledge: Extensive understanding of AFL rules and game mechanics, along with experience in umpiring or umpire coaching.
- Communication Skills: Strong verbal and written communication skills are crucial, both for conveying complex concepts clearly and for providing constructive feedback to umpires.
- Mentoring and Development: Demonstrated ability to identify individual strengths and weaknesses, and to design and implement effective personal development strategies.
- Analytical Skills: The ability to critically evaluate and analyze umpire performance, and to develop strategic plans for improvement.
- Team Building: Proven experience in fostering a positive and cooperative team environment, promoting camaraderie and collective growth.

## Child Safety Standards

The AFL has a commitment to ensure we provide professional, safe and enjoyable environments for children and young people who participate in our game.

The executive and management of our organization are responsible for undertaking recruitment and ensuring that our processes and systems are robust and thorough, as well as being communicated and understood internally. Our recruitment process is a 5-step process and includes meeting and engaging with a variety of key people from across the organization as well as completing thorough verification checks. As part of our comprehensive recruitment process, we ensure that all safety and legislative checks such as working with children checks, Criminal background checks, employment and personal reference checks are completed to ensure anyone working for the AFL is fit for the role they are employed in, prior to commencing employment.

The AFL takes the safety of children and young people very seriously and reviews all processes and procedures in line with current state and federal legislation.

## AFL Values

### Play to Win



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# Progress the game, so everyone can share in its heritage and possibilities.

We pursue excellence in everything we do to deliver great outcomes. We are forward thinkers, driven by curiosity, innovation and an ambition to be the best. We show humility, valuing the giving and receiving of feedback to continuously learn, grow and perform. We adopt an ownership mindset – taking responsibility for both our actions and the collective success of the AFL.

## **Play as One Team**

We proactively collaborate. We trust, care and support for one another. We find strength in our differences. We celebrate our wins.

## **Play with Passion**

We love what we do. We care as much as our fans do, always giving our very best, always finding a way. We bring passion, energy, pride, and a sense of fun. We consistently work on our wellbeing to thrive personally and professionally.

## **Play Fair**

We do the right thing. We make a positive difference. We are good communicators- we listen, we seek to understand, are open and respectful. We champion diversity, inclusion, and an equitable playing field.



**Play as one team**



**Play fair**



**Play with passion**



**Play to win**