



EXTRAORDINARY PEOPLE | EXTRAORDINARY GAME A WAY OF LIFE FOR EVERY COMMUNITY

Role	Talent and Pathways Trainee
Reporting to	Talent and Pathways Manager
Location	AFL Northern Territory, Darwin

The AFL is Australia's premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 680 permanent employees across the five state bodies: AFL Vic, NSW/ACT, QLD, NT, Tasmania, and at AFL House. The AFL organisation is responsible for growing and developing Australian Football across Australia.

Position Overview

The Talent and Pathways Trainee, as part of the wider Talent and Pathways team, will hold a general team role with exposure to all players talent development programs. The successful applicant will gain experience in the operations of NT Thunder Senior Men's and Women's teams, Under 18 and 16 Academy Programs, AFL NT Diversity Programs, School Sport Talent Development and Underage Talent Programs.

Key Relationships

Reports to

Talent and Pathways Manager

Direct reports:

N/A

Other key relationships

Internal

- AFL NT Coaching Director
- AFL NT Development Coaches
- AFL NT Wellbeing Coach
- AFL NT Umpiring Development Manager

External

- AFL
- AFL Clubs
- AFL NT Departments
- Members, club supporters, wider football community



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Job Profile

- Assist with the maintaining of Database Management
- Assist with NT Thunder, Academy Programs and Talent Programs with Travel and Accommodation
- Assist in the preparation for training sessions
- Monitor Project Program Plans and Initiatives;
- Set up in conjunction with Well Being Coach areas for education sessions;
- Apparel stock take and inventory;
- AFL NT support at all major functions and events;
- Miscellaneous administration support as required including reception cover;
- Maintain and assist in the maintenance of Player smartabase;
- Develop and implement procedures in line with AFL Academy Programs as directed by Talent and Pathways Manger
- Other tasks as required by Talent and Pathways Manger.

Core Competencies

- High level written and oral communication skills;
- Ability to work independently without supervision and also thrives in a team environment;
- Strong written and verbal communication skills with the ability to build rapport with internal and external stakeholders;
- Ability to manage multiple and conflicting deadlines;
- Strong attention to detail;
- Strong sense of initiative; and
- Ability to follow direction.

Mandatory

- Successful completion of year 12;
- Desire to work in and ultimately manage sporting events;
- Strong time management skills;
- Ability and willingness to work out of traditional work hours and on weekends a required

Desirable

- Passion / interest in AFL;
- Sound knowledge of AFLNT programs and role in the community; and
- Drivers license and access to a vehicle



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Child Safety Standards

The AFL has a commitment to ensure we provide professional, safe and enjoyable environments to children and young people who participate in our game.

The executive and management of our organisation are responsible for undertaking recruitment and ensuring that our process's and systems are robust and thorough, as well as being communicated and understood internally. Our recruitment process is a 5-step process and includes meeting and engaging with a variety of key people from across the organisation as well as completing thorough verification checks.

As part of our comprehensive recruitment process we ensure that all safety and legislative checks such as working with children checks, Criminal background checks, employment and personal reference checks are completed to ensure anyone working for the AFL is fit for the role they are employed in, prior to commencing employment.

The AFL takes the safety of children and young people very seriously and reviews all process and procedures in line with current state and federal legislation.

AFL Values

Play to Win

We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.

Play Fair

Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.

Play with Passion

We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.

Play as One Team

We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.

