



Progress the game, so everyone can share in its heritage and possibilities.

Role	Assistant Field Umpire Coach
Reporting to	Director of Coaching
Location	Darwin, NT
Duration	2023 – 2024 NTFL Season

Position Overview

The Assistant Field Umpire Coach plays a supportive role in the overall development, training, and performance enhancement of the group of senior field umpires within the NTFL. This position is instrumental in fostering a learning culture and ensuring high standards of performance within the umpiring community.

The Assistant Field Umpire Coach will report to the Senior Field Umpire Coach and assist with developing and implementing comprehensive training programs, facilitating ongoing professional development, and offering supportive feedback to each umpire under their guidance. By doing so, they aim to raise the competency and consistency of the umpiring team.

Key Duties

- Promote a positive image within and outside the local football community.
- Actively coach umpires in the current interpretation of the Laws of the Game.
- Deliver training and Coaching sessions.
- Undertake observations of umpires at matches and provide timely feedback to achieve continuous improvement.
- Liaise with Appointments Board for umpire selections.
- Work with AFLNT Umpiring Department around pathways for developing Umpires.
- Work with AFLNT Umpiring Department & NTFL Umpire Coaches around the transition of umpires to senior grades.
- Work collaboratively with clubs to continuously improve the standard of field umpiring



Play as one team



Play fair



Play with passion



Play to win



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Key Relationships

- NTFL Umpire Appointments Board
- NTFL Umpiring Coaching Group
- NTFL Umpire Observers
- NTFL Umpires
- NTFL Clubs

Core Competencies

Leadership: Proven ability to lead, motivate, and inspire a diverse group of individuals, fostering an environment of respect, collaboration, and continuous improvement.

Umpiring Knowledge: Extensive understanding of AFL rules and game mechanics, along with experience in umpiring or umpire coaching.

Communication Skills: Strong verbal and written communication skills are crucial, both for conveying complex concepts clearly and for providing constructive feedback to umpires.

Mentoring and Development: Demonstrated ability to identify individual strengths and weaknesses, and to design and implement effective personal development strategies.

Analytical Skills: The ability to critically evaluate and analyze umpire performance, and to develop strategic plans for improvement.

Team Building: Proven experience in fostering a positive and cooperative team environment, promoting camaraderie and collective growth.



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Child Safety Standards

The AFL has a commitment to ensure we provide professional, safe, and enjoyable environments for children and young people who participate in our games.

The AFL takes the safety of children and young people very seriously and reviews all processes and procedures in line with current state and federal legislation.

AFL Values

Play to Win

We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.

Play Fair

Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.

Play with Passion

We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.

Play as One Team

We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.



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Role	Assistant Boundary Umpire Coach
Reporting to	Director of Coaching
Location	Darwin, NT
Duration	NTFL Season 2023/24

Position Overview

The Assistant Boundary Umpire Coach plays a supportive role in the overall development, training, and performance enhancement of the group of boundary umpires within the NTFL. This position is instrumental in fostering a learning culture and ensuring high standards of performance within the umpiring community.

The Assistant Boundary Umpire Coach reports to the Senior Boundary Umpire and assists with developing and implementing comprehensive training programs, facilitating ongoing professional development, and offering supportive feedback to each umpire under their guidance. By doing so, they aim to raise the competency and consistency of the umpiring team.

Key Relationships

- NTFL Umpire Appointments Board
- NTFL Umpiring Coaching Group
- NTFL Umpire Observers
- NTFL Umpires

Core Competencies

Leadership: Proven ability to lead, motivate, and inspire a diverse group of individuals, fostering an environment of respect, collaboration, and continuous improvement.

Umpiring Knowledge: Extensive understanding of AFL rules and game mechanics, along with experience in umpiring or umpire coaching.



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Communication Skills: Strong verbal and written communication skills are crucial, both for conveying complex concepts clearly and for providing constructive feedback to umpires.

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Analytical Skills: The ability to critically evaluate and analyze umpire performance, and to develop strategic plans for improvement.

Team Building: Proven experience in fostering a positive and cooperative team environment, promoting camaraderie and collective growth.

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Role	Assistant Goals Coach
Reporting to	Director of Coaching
Location	Darwin, NT
Duration	NTFL Season 2023/24

Position Overview

The Assistant Goals Umpire Coach plays a supportive role in the overall development, training, and performance enhancement of the group of goals umpires within the NTFL. This position is instrumental in fostering a learning culture and ensuring high standards of performance within the umpiring community.

The Assistant Goals Umpire Coach reports to the Senior Goals Coach and assists with developing and implementing comprehensive training programs, facilitating ongoing professional development, and offering supportive feedback to each umpire under their guidance. By doing so, they aim to raise the competency and consistency of the umpiring team.

Core Competencies

Leadership: Proven ability to lead, motivate, and inspire a diverse group of individuals, fostering an environment of respect, collaboration, and continuous improvement.

Umpiring Knowledge: Extensive understanding of AFL rules and game mechanics, along with experience in umpiring or umpire coaching.

Communication Skills: Strong verbal and written communication skills are crucial, both for conveying complex concepts clearly and for providing constructive feedback to umpires.

Mentoring and Development: Demonstrated ability to identify individual strengths and weaknesses, and to design and implement effective personal development strategies.



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Analytical Skills: The ability to critically evaluate and analyze umpire performance, and to develop strategic plans for improvement.

Team Building: Proven experience in fostering a positive and cooperative team environment, promoting camaraderie and collective growth.

Key Relationships

- NTFL Umpire Appointments Board
- NTFL Umpiring Coaching Group
- NTFL Umpire Observers
- NTFL Umpires

Child Safety Standards

The AFL has a commitment to ensure we provide professional, safe, and enjoyable environments for children and young people who participate in our games.

The executive and management of our organisation are responsible for undertaking recruitment and ensuring that our processes and systems are robust and thorough, as well as being communicated and understood internally. Our recruitment process is a 5-step process and includes meeting and engaging with a variety of key people from across the organisation as well as completing thorough verification checks.

As part of our comprehensive recruitment process, we ensure that all safety and legislative checks such as working with children checks, Criminal background checks, employment and personal reference checks are completed to ensure anyone working for the AFL is fit for the role they are employed in, prior to commencing employment.

The AFL takes the safety of children and young people very seriously and reviews all processes and procedures in line with current state and federal legislation.

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